**onboarding Checklist**

***Student Employees***

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| **POSITION INFORMATION** |
| **New Employee:** |  |
| **Position:** |  |
| **Supervisor:** |  |
| **Start Date:** |  |

*INSTRUCTIONS*: This checklist is provided to assist supervisors in completing the hiring process and orienting new student employees. After a particular topic has been covered, the completion date should be entered in the column to the right of it. The completed checklist can be kept in your departmental files.

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| **HIRING A STUDENT** | **Completion Date** |
| **[ ]**  | Make a verbal job offer to the candidate and discuss start date.  |  |
| **[ ]**  | Complete the [**Student Employment Request**](https://uwgb.bplogix.net/form.aspx?pid=e6634b2b-e441-4279-8c38-a89adb52152c&formid=112548f4-ab82-4f1f-a808-9ca0725ea0e3&nohome=0&completepageprompt=0&completepage=custom//Redirect.html&completetext=) form in BP Logix.  |  |
| **[ ]**  | Student employees will be limited in the number of hours they may work in a week. Have a conversation about any other on-campus employment the student has, making sure your new student employee understands the weekly hours limit as defined by the [**Payroll Schedules**](http://www.uwgb.edu/human-resources/payroll/payroll-schedules/)**.**  |  |

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| **PRE-ARRIVAL** | **Completion Date** |
| [ ]  | Check that the work area is equipped and ready for the new student employee. For a door or desk nameplate, click on “Facilities/Operations Work Order Request Form” on the [**Facilities Planning & Management**](http://www.uwgb.edu/facilities/) website and follow the instructions. |  |
| [ ]   | Ensure new employee has completed Section 1 of the I-9 Form within HireRight.  |       |
| [ ]  | Ensure new employee has completed Criminal Background Check (if applicable). |       |
| **FIRST DAY** | **Completion Date** |
| [ ]   | Introduce new employee to the staff and their roles. Provide the student with a job description. |  |
| [ ]  | Complete Section 2 of I-9 form by physically presenting acceptable document(s) at the Office of Human Resources. |  |
| [ ]   | [**Okta access**](https://uknowit.uwgb.edu/page.php?id=135068) |       |
| [ ]   | Explain workflow for the work area, work priorities, phone usage, mail system, supply orders, photocopying, office equipment, and [online **Directory**](http://www.uwgb.edu/directory/).  |  |
| [ ]   | Inform new employee of work hour/schedule expectations, when to take lunch or breaks, dress code, unit coverage, and who to call in an unexpected absence. |  |
| [ ]   | Train new employee on [**Reporting Hours & Getting Paid**](https://www.uwgb.edu/student-employment/getting-started/hours-pay/)**.**  |  |
| [ ]   | Ensure personal information has been completed within the [**My UW Portal**](http://my.uwgb.edu/) ([**Direct Deposit**](https://uwservice.wisconsin.edu/docs/publications/dd-setup.pdf)**,** [**W-4 Withholding Form**](https://uwservice.wisconsin.edu/docs/publications/pay-update-federal-state-w4.pdf)**,** [**Self-Identification & Emergency Contact**](http://www.uwgb.edu/UWGBCMS/media/hr/forms/Self-ID.pdf?ext=.pdf) **Information**). [**Employee Confidentiality Agreement**](http://www.uwgb.edu/UWGBCMS/media/hr/forms/EmployeeConfidentialityAgreement.docx?ext=.docx) should be kept in your departmental files.  |  |
| **FIRST WEEK** | **Completion Date** |
| [ ]  | Ensure that the new employee reviews the [**Student Employment Website**](https://www.uwgb.edu/student-employment/)**.**  |  |
| [ ]  | Explain expectations for acceptable performance, how performance is [**evaluated**](https://www.uwgb.edu/UWGBCMS/media/hr/forms/StudentWorkEvaluation.docx?ext=.docx), and work priorities. |  |
| [ ]  | Introduce new employee to staff external to the unit with whom they will work. |  |
| [ ]  | Ensure that the new employee reviews the [**Policy On The Reporting Of Suspected Child Abuse and Neglect**](http://www.uwgb.edu/UWGBCMS/media/hr/policies/SuspectedChildAbuseandNeglectPolicy%28not-signed%29.pdf?ext=.pdf) (Executive Order 54). |  |
| [ ]  | Ensure that the new employee completes the Information Security and Mandated Reporter mandatory training.  |  |
| [ ]  | Ensure that the new employee completes any departmental safety training and reviews emergency information at [**https://www.uwgb.edu/public-safety/emergency-information/**](https://www.uwgb.edu/public-safety/emergency-information/)**.** |  |
| **ONGOING** | **Completion Date** |
| [ ]  | Follow up with new employee on any questions or concerns they may have.  |  |
| [ ]  | Schedule training or workshops that will support performance (e.g., [**LinkedIn Learning**](https://www.uwgb.edu/it/student-resources/linkedin-learning/))  |  |
| **NEW EMPLOYEE’S RESPONSIBILITIES** |
| * Contact your supervisor or HR with questions.
* Read and understand the University’s policies and procedures.
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| **ONBOARDING PLAN ACKNOWLEDGEMENT** |

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|  |  |  |
| *Employee Signature* |  | *Date* |
|  |  |  |
| *Supervisor Signature* |  | *Date* |

 ***Please sign, date, and keep in your departmental files.***