**Pride Center**

**Annual Report 2022-2023**

**Nicole L. Kurth, M.S.,**

1. **Mission Statement:** The mission of the University of Wisconsin-Green Bay Pride Center, and the Centers at the campuses of Marinette, Sheboygan and Manitowoc, is to identify and respond to the concerns and needs of LGBTQIA2S+ students, faculty, staff, community members, and their allies; to provide high-quality support services that contribute to the academic and personal growth of LGBTQIA2S+ students, faculty, staff, community members and allies; and to offer a safe, supportive, and welcoming environment for LGBTQIA2S+ people and their allies.
2. **Student Outcomes (Spring 2023): Education, Health, Leadership, and Advocacy (Safety)**
3. **Data Reporting (Programs/Services): SAFE Ally Level 1, Level 2 and Level 3 training contacts**

|  |  |
| --- | --- |
| **Timeframe** | **Pride Center** |
| **Fall 2018** | 7764 contacts; events added 1524 more contacts |
| **Fall 2019** | 8024 contacts-person/phone; 324 at Pride Alive Booth;  Average 250 calls per month |
| **Fall 2020** | 3219 contacts in person/phone and events  Pandemic affected |
| **Fall 2021** | **Total online engagements:** 38, 086  **Total phone:** 17 down due to pandemic,  **872 contacts in person**  **Programs** = 56, not counting enrollment events  **FALL Pride Events**: **MBLGTACC –** 20, **Halloween Costume Contest –** 28, **They Both Die at the End Book Club –** 45, **Game Nights** – 18, **Queer In Justice Book Club** – 20, **Vivent Health** – 18, **Alan Turing** – 7, **Open Houses –** 92, **Gilbert Baker** – 15, **Fun Home** – 27, **Take Back the Night** – 38, **Volleyball Pride Night** – 47, **Lord of the Rings –** 7  **Safe Ally Training – Level 1:** 138, **Safe Ally Training – Level 2:** 96, **Social Group:** 49  **Pride Center Visits:** 422  Drag show cancelled for 2021 due to Pandemic. Smaller scale program due to pandemic, social-distancing and masking requirements. |
| **Fall 2022** | **Total phone:** 102 (We receive most of our contact in-person or online/email)  **2,674 contacts in person**  **Programs** = 67 not counting enrollment events  **Campus Partnerships:** 6 **Community Partnerships:** 8  **FALL Pride Events**: **1st Annual International Community Festival –** 267, **Abigail Stauffer & The Wisdom –** 87, **Halloween Costume Contest –** 34, **N.E.W. Pride Alive –** 250, **Athletic Pride Nite at the Kress: Women’s Volleyball**– 200, **Pride Nite at the Kress: Women’s Soccer**– 165, **History of Drag Presentation** – 7, **Vivent Health STI Testing** – 70, **Open Houses: Green Bay, Manitowoc, Marinette & Sheboygan –** 40, **Drag Queen Story Hour** – 30, **4th Annual Hallowqueen Drag Show** – 956, **Fall Book Club** – 31,  **Safe Ally Training – Level 1:** 138, **Safe Ally Training – Level 2:** 49, **Safe Ally Training – Level 3:** 60  **Pride Center Visits:** 863 |
|  |  |

|  |  |
| --- | --- |
| **Timeframe** | **Pride Center** |
| **Spring 2019** | Classroom lecture contacts (interns 5 classrooms-750 students, Stacie 10 classrooms, 450 contacts); 9086 contacts for events/students |
| **Spring 2020** | 2523 contacts by phone and Zoom (pandemic affected) |
| **Spring 2021** | Primarily phone/Teams due to pandemic, but also Discord events: 3217 |
| **Spring 2022**  **Spring 2023** | **Total online engagements:** 43, 021  **Total phone:** 23 down due to pandemic,  **1,591 contacts in person**  **Programs =** 35, not counting enrollment events  **SPRING Pride Events**: **AIDS Presentation –** 10, **11th Anniversary GB –** 141, **5th Anniversary Marinette –** 32, **Lavender Graduation** – 77, **Imitation Game** – 255, **Graham Moore Talk** – 18, **Cleve Jones** – 7, **Alan Turing** – 13, **Paragraph 175:** 23, **Pride Nite Basketball:** 117, **History of Drag:** 19, **Two Spirits** – 151, **Mario Kart** – 5, **Price of Salt Book Club** – 17  **Safe Ally Training – Level 1:** 87, **Safe Ally Training – Level 2:** 55, **Social Group:** 27  **Pride Center Visits:** 642  **Total phone:** 64 (We receive most of our contact in-person or online/email)  **3, 349 contacts in person**  **Programs =** 62, not counting enrollment events  **Campus Partnerships:** 9 **Community Partnerships:** 7  **SPRING Pride Events**: **Vivent Health STI Testing –** 72, **11th Annual Lavender Graduation & Leadership Awards –** 122, **Spring Book Club –** 18, **History of Milwaukee Drag**– 31, **Spring Clothing Swap** – 81, **Open Mic Night – Rainbow Anthems** – 37, **PBS Documentary Debut: Wisconsin Pride** – 57, **GSAFE State Conference:** 291, **Pride Nite Basketball:** 326, **Ghibli Nite** – 10, **Crown Your Cap:** 7, **Gendered Defenders –** 43, **GSA Youth Empowerment Summit –** 285, **Drag King Bingo:** 83, **Safe Ally Training – Level 1:** 242, **Safe Ally Training – Level 2:** 175, **Safe Ally Training – Level 3:** 165  **Pride Center Visits:** 1,304  \*Went to a system of folks putting an “x” for attendance instead of their name and have seen numbers go up. While still not an accurate account of Pride Center usage – its improving. |

|  |  |
| --- | --- |
| **Timeframe** | **Pride Center** |
| **Summer 2019** | 546 (+580 Pride Fest)  (+80 Pride Fest before tornado hit event) |
| **Summer 2020** | 486 contacts, not counting enrollment events |
| **Summer 2021** | Pride Camps: 30 contacts; in-person 26; online/phone 67-down due to pandemic |
| **Summer 2022**  **Summer 2023** | Total online engagements: 18, 456 -Total phone: 18 down due to pandemic, not counting enrollment events  **703 contacts in person**  **Programs** = 18, not counting enrollment events  **Campus Partnerships:** 9 **Community Partnerships:** 7  **Pride Month Events**: **Wausau Pride –** 123, **Sheboygan Pride Picnic –** 152, **Queens of a Certain Age Presentation** – 23, **Drag Sunday: Drag Brunch, MKE Drag History Presentation, Drag Show @ Weidner** – 25, **Pride Nite Game/Timberattlers** – 10, **Milwaukee Brewers Pride Night** – 26, **First Pride Flag Raising at Green Bay City Hall** – 52, **4th Annual Pride Flag Raising at Capital – Madison, WI** – 183  **Safe Ally Training – Level 1:** 420, **Safe Ally Training – Level 2:** 63, **Summer Book Club for Staff:** 9  **Pride Center Visits:** 53  **Wizard Academy :** 44  **Pride Camps:** **Green Bay H.S. –** 16  **Green Bay M.S. –** 14  **1st Ever Sheboygan H.S. –** 5  **1st Ever** **Marinette H.S. –** Cancelled due to low-enrollment (2). We are hoping to hold next year.  **History of Drag Presentation to Humana:** 302  **2,932 contacts in person**  **Programs** = 5, not counting enrollment events  **Campus Partnerships:** 4 **Community Partnerships:** 6  **Mental Health & Wellness Fair** **Preble High School –** 2, 076,  **Pride Month Events**: **Sheboygan Pride Picnic –** 267, **First Pride Flag Raising at Green Bay City Hall** – 48, **5th Annual Pride Flag Raising at Capital – Madison, WI** – 103  **Safe Ally Training – Level 1:** 79, **Safe Ally Training – Level 2:** 81, **Safe Ally Training – Level 3:** 64  **Pride Center Visits:** 197 (As of 07/07/23)  **Pride Camps:** **Green Bay H.S. –** 7  **Green Bay M.S. –** 10  **2nd  Sheboygan H.S.**  & **1st Ever** **Marinette H.S. –** Both cancelled due to low-enrollment. We are hoping to offer next year. |

1. **Culture of Evidence Rubric Evaluation (inserted with Spring 2023 outcomes)**



**6. Current Org Chart:**



**Pride Center Interns**

**Summer 2023:** The Pride Center has 6 LaForce Foundation Legacy interns working during the 2 weeks of middle and high school camps held on the Green Bay campus. In addition, there three interns who are paid by La Force for 10 hours per week within the Pride Center as part of the camp/fall preparation. One other intern is working in the Pride Center for Class credit – which brings total of four interns keeping the Green Bay campus Pride Center – staffed.

**Fall 2023-Spring 2024:** 9 interns whose wages are paid for by the La Force Foundation will work for the Pride Centers. There will be one intern for 10 hours a week at Pride Center – Sheboygan Campus, Two interns will work at Pride Center – Manitowoc Campus. Seven interns will work at the Pride Center – Green Bay Campus. In addition, there will be 1) One Masters of Social Work lead intern working as a Graduate Assistant 20 hours a week at the Pride Center. They will assist me with managing the Sheboygan, Manitowoc and Marinette campuses in order to better connect with those communities, along with the Kress Center 2-3 hours a week. They will assist with training the other interns and providing SAFE Ally Level 1 and 2 training and other leadership duties at the Pride Center locations (reports to Nicole. The Graduate Assistant (MSW) will focus on social groups and assist with social media accounts (reports to Stacie and Nicole). Total Pride Center internships will be 13 – with 4 interns volunteering or working for class credit in lieu of pay.

**7.   Signature Event:**  5th Annual Pride Summer Camps – Middle School and High School camps: Green Bay

**a. Purpose of event**: Education, Advocacy, Leadership, focus on mental health & wellness and

        LGBTQIA2S+ history

**b. Date(s) of event:** High School – Green Bay (June 27-29, 2023), Middle School – Green Bay (July 11-13, 2023), High School (Sheboygan & Marinette Pride Camps offered but no one signed up. Campers from Sheboygan transferred to Green Bay camp this summer.

**c. Data related to event:** 7 attendees for High School and 10 attendees for Middle School. (We saw a drop from 35 attendees last year to 17 this year. The key difference is we charged for camp this year, with scholarships available for campers who needed financial assistance. Campers who applied received 100% coverage. The past 2 camps in Summer 2022 and Summer 2021 – we saw an increase in behavioral concerns, etc. This year, so far we have seen a marked improvement in the camps overall with camper satisfaction and staff support.

**Signature Events:** SAFE Ally Level 1, 2 and 3 Training

**a. Purpose of event**: Education, Advocacy, Health, Education, Law & Policy and LGBTQIA2S+ History (1940s-2015)

**b. Date(s) of event:** September 28, 2022 Online/In-Person, October 13, 2022 Online/In-Person, November 9, 2022 Online/In-Person, December 8, 2022 Online/In-Person, January 31, 2023 Online/In-Person, February 17, 2023 Online/In-Person, April 28, 2023 Online/In-Person,

**c. Data related to event:** 718 attendees

**Signature Events (departmental major events)** **FALL 2022:** 4th Annual Hallowqueen Drag Show

**a. Purpose of event**: Education, Advocacy, Representation, Culture, LGBTQ+ History/Entertainment & Food donations collected for the UWGB Campus Cupboard

**b. Date(s) of event:** Friday – October 28, 2022

**c. Data related to event:** 956 attendees.  667 items and $195.00 in cash collected for the UWGB Campus Cupboard

**Signature Events (departmental major events) SPRING 2023:** 11th Annual Lavender Graduation & Leadership Awards

**a. Purpose of event**: Graduation celebration for LGBTQIA2S+ Graduates & Allies. Present Lavender Leadership Awards for the academic year. This year we added two categories: Pride Center Intern of the Year and Community Member of the Year for 5 awards total. (Other awards are: Student of the Year, Faculty of the Year and Staff of the Year.

**b. Date(s) of event:** April 19, 2022 – Phoenix Rooms (In-Person)

**c. Data related to event:** 122 attendees (52 Lavender Graduates total with 31 in attendance that night)

**8. Selected Departmental Accomplishments:** 1)Hired our first-ever Graduate Assistant to help with all Pride Center programming. The Pride Center had 4 paid interns and 3 interns working for class credit with 2 interns volunteering their time. 2) Continued offering SAFE Ally Level 1 and 2 training for 2022/2023 online and in-person. Added Level 3 on LGBTQIA2S+ History. Continued to serve all 4 campus locations: 3 sessions for the Office of Residence Life and Education and UWGB Student Ambassadors. 3) Offered SAFE Ally Training Level 3 for first time ever. 4) Pride camps: Two for Summer 2023 (middle school, and high school at Green Bay) (17 campers)

**9. Other:** For the 8th year in a row, the UW-Green Bay Pride Center continues to be noted as being in the “Top 40 LGBTQ+ Friendly Campuses” by national rating group: Campus Pride Index.

**10. Other:** Hosted GSAFE WI 2023 Statewide Conference on LGBTQ+ Youth for K-12 Educators on April 6, 2023. Had 291 folks attend. Keynote speaker was New York Times Bestselling Author: George M. Johnson.

**11. Other:** Early screening host site for PBS Wisconsin new documentary: Wisconsin Pride. Held panel with Q&A afterwards on April 5, 2023. This program was in conjunction with GSAFE WI 2023 Statewide Conference on LGBTQ+ Youth for K-12 Educators. Had 57 folks attend.

**12. Other:** Host site for GSA Youth Empowerment Summit for students from all over Brown County on April 28, 2023. Had 285middle/high school students and adult chaperones attend.

**13. 2023-2024 Student Outcomes:** Increased awareness of personal identity and acceptance of others who are still in the learning process of identifying oneself. Knowledge and contact with educational, health, campus and community resources. Ability to advocate for self and others with empathy and using active listening skills. The ability to identify and set goals for at least two self-help behaviors. Know how self-help behaviors can increase resilience and be able to talk about the behaviors with Pride Center interns and staff. Knowledge of the UW-Green Bay and Pride Center values of Diversity, Equity and Inclusivity noted in the Inclusive Excellence Student Leadership Training. Expanded contact with diverse individuals or others who are different than oneself who affirm and support one’s identity or sexual orientation. Learning LGBTQIA2S+ vocabulary, demographics, ordinances, policies and laws that affect LGBTQIA2S+.